

# Lived Experience Workforce Awards 2022 Nomination Category 1 *Lived Experience Worker (Designated, direct support role)*

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## About the Awards

The Mental Health Coalition of SA (MHCSA) is committed to building a high quality skilled, qualified, valued and thriving Lived Experience workforce in the SA non-Government (NGO) mental health sector. As a program of the MHCSA, the Lived Experience Workforce Program (LEWP) leads this workforce development and is proud to present these Awards. We are honoured to recognise and celebrate the outstanding achievements of people in paid, designated mental health Lived Experience roles in SA and people who are currently undertaking Peer Work study with SA-based Registered Training Organisations.

### SELECTION CRITERIA

#### Category 1: Lived Experience Worker (Designated, direct support role) Two Awards - 1) Personal Lived Experience position 2) Carer/family position

An individual in a paid role in the NGO or Government mental health sector, which is a designated Lived Experience role (personal Lived Experience of mental health challenges and periods of healing/recovery or of supporting someone (carer/family) is named as an essential criterion).

The position provides *direct* support to people experiencing mental health challenges or carers/family. For example Peer Support Worker, Recovery Coach, Carer Consultant, through 1:1 support, facilitating recovery groups or programs.

The person must be nominated or self-nominate in one category only.

Nominations must include:

1. Evidence taken from the person's Job Description verifying that they are practicing in a paid, designated Lived Experience direct work position
2. Up to two de-identified scenarios from practice, describing how the Nominee embodied the noted Core Value and Principle of Lived Experience work in this situation (no more than 400 words in total)
3. Details of one referee who can be contacted to verify the above evidence

## How to Nominate

Nominations are open from July 4<sup>th</sup>, close on 30<sup>th</sup> August and should be emailed to [administration@mhcsa.org.au](mailto:administration@mhcsa.org.au). Received forms will be acknowledged by email – **if you do not receive confirmation within 48 hours of submission, it is your responsibility to follow up with the MHCSA.** Office hours are Monday-Thursday 9am-5pm: Nominations received outside these hours will be acknowledged during office hours. Late submissions, or forms that have not been received by the MHCSA and are not followed up, will not be considered.

## Judging

To be considered eligible, an entry must meet and address all relevant category criteria noted above. Nominations will be treated confidentially and used solely for the purposes of judging

and awarding prizes. Judging will take place between September 1<sup>st</sup> and 7<sup>th</sup> by a panel consisting of Lived Experience workforce expertise. The panel will select up to three Finalists in each category. Decisions are final, no correspondence will be entered into.

All finalists will be announced publicly by the MHCSA and invited to receive their prizes at the Awards Dinner in late October (date and location to be confirmed), at which time the overall winner in each category will be announced and presented with their Award. Finalists and winners will be photographed and may be asked to speak with the media and/or other organisations.

## Questions

Lizzie Graham - Senior Project Officer, LEWP [lizzie.graham@mhcsa.org.au](mailto:lizzie.graham@mhcsa.org.au)

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## Nomination - Category 1: Lived Experience Worker (Designated, direct support role)

**Circle one: Personal Lived Experience or Carer/Family Role**

NOMINEE DETAILS	NOMINATOR DETAILS
<b>Name and Pronouns</b> (e.g. they/their, she/her):	<b>Name and Pronouns</b> (e.g. they/their, she/her):
<b>Postal Address</b>	<b>Postal Address</b>
<b>Phone</b>	<b>Phone</b>
<b>Email</b>	<b>Email</b>
<b>Organisation and Position Title</b>	<b>Organisation and Position Title</b>
<b>Self-nominating? Yes/No (circle one)</b> (if 'yes', leave 'Nominator Details' column blank)	<b>Relationship to Nominee</b>

1. Copy and paste relevant sections from the Nominee’s Job Description that verifies their role is a paid, designated Lived Experience direct support position (as defined on page 1)

2. Lived Experience work core Values and Guiding Principles<sup>1</sup>: in 400 words or less, share up to two de-identified scenarios from practice showing how the Nominee embodied the following:

<p><b>Value: Justice/Human Rights</b></p>	<p>Understanding the impact of social justice/inequity on identity and opportunity e.g. race, culture, sexual orientation. Recognising that equal access to resources and support is an important factor in everyone’s recovery and healing. Recognising the consumer movement as a response to the history of social injustice and discrimination towards people with lived experience. Recognising how Lived Experience work is connected to the human rights movement and upholding the human rights of people with lived experience.</p>
<p><b>Principle: Person-directed</b></p>	<p>Service access and individual recovery planning/journey is directed by the person themselves and recognises the person as the expert of their own experiences. Respects where each individual happens to be in their journey of recovery/healing, and recognises that goals, values, spirituality, beliefs, and choices will be unique to each person.</p>

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<sup>1</sup> Taken from Byrne, L., Wang, L., Roenfeldt, H., Chapman, M., Darwin, L., Castles, C., Craze, L., Saunders, M. *National Lived Experience Workforce Guidelines: Growing a Thriving Lived Experience Workforce*. 2021, National Mental Health Commission.

3. Name and contact details of one Referee who can verify the evidence provided in this nomination:	
Name	
Organisation	
Position	
Phone	
Email	

**Declaration (to be signed by Nominee and Nominator, or Nominee only if self-nominating)**

I/we confirm that this information is true and accurate and that I/we have addressed all criteria relevant to this category. I/we understand that submission does not guarantee receipt of an Award and that the Judges' decision is final. If selected as a Finalist, the Nominee is prepared to attend the presentation dinner and participate in any associated media activities to acknowledge their achievement.

***Nominee signature:***

***Nominator signature:***

***Date:***